



**ERODE SENGUNTHAR ENGINEERING COLLEGE**  
**(An Autonomous Institution)**  
**THUDUPATHI-638 057**



**CIRCULAR**

03-08-2020

The Anti Sexual Harassment Committee Meeting for academic year 2020 - 2021 Odd semester will be held on 05-08-2020 at 12.30 p.m through online. All the staff coordinators and student representatives are requested to attend.

**Agenda**

1. Review of previous meeting.
2. Grievances if any
3. Any other matter.

  
**PRINCIPAL**

**To:**

1. Circulation among Staff Coordinators and Student representatives.





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**THUDUPATHI-638057**



**MINUTES OF MEETING**

The Anti Sexual Harassment Committee Meeting for academic year 2020-2021 Odd semesters was held on 05-08-2020 at 12.30 pm through online.

07-08-2020

**MEMBERS PRESENT**

Dr V.Venkatachalam, Principal	
Ms. T. Kalai Selvi, AP(SLG-1)/CSE	Ms. M. Ramya, AP/ECE
Ms. P. Maheswari, AP/Chemistry	All girl student representatives of each class

S.No.	Action Points	Target Date	Responsible Person	Remarks
1	<b>Review of Previous Meeting:</b>			
2	<ul style="list-style-type: none"><li>Demeanor formal question and explore and take decisions upon each complaint and recommend appropriate sentence or action to be taken, by the appropriate authority, in each instance</li><li>Support measures intended to accomplish gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence</li><li>Classify awareness programmes and movement for the</li></ul>	Continuous	All teaching and non teaching female faculties and all girl students	



<p>assistance of all members of the College on sexual harassment and gender based discrimination</p> <ul style="list-style-type: none"> <li>• Collect and restore grievance received from any member of the College (including students, research scholars, staff, hostel residents and outsiders on College premises) alleging sexual harassment by another member(s) of the College</li> <li>• Take suo-moto cognizance of any act of sexual harassment or gender-based discrimination on the College campus and/or facilities and to take further action in this regard</li> <li>• Guarantee that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential</li> <li>• Connect the services of a professional or additional expert in the course of performing its functions</li> <li>• Complete the commands of and strategy concern by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination</li> </ul>			
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**PRINCIPAL**

Copy To: 1. All HODS UG, PG and First Year.

Copy Submitted To:

1. The Correspondent and The Secretary