



ERODE SENGUNTHAR ENGINEERING COLLEGE
(An Autonomous Institution)
THUDUPATHI-638 057



CIRCULAR

02-09-2019

The Anti Sexual Harassment Committee Meeting for academic year 2019 - 2020 Odd semester will be held on 05-09-2019 at 12.30 p.m in Conference hall. All the staff coordinators and student representatives are requested to attend.

Agenda

1. Review of previous meeting.
2. Grievances if any
3. Any other matter.


PRINCIPAL

To:

1. Circulation among Staff Coordinators and Student representatives.



ERODE SENGUNTHAR ENGINEERING COLLEGE
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THUDUPATHI-638057



07-09-2019

MINUTES OF MEETING
The Anti Sexual Harassment Committee Meeting for academic year 2019-2020 Odd semesters was held on 05-09-2019 at 12.30 pm in Conference hall.

MEMBERS PRESENT

Dr V.Venkatachalam, Principal	
Ms. T. Kalai Selvi, AP(SLG-I)/CSE	Ms. M.Ramya, AP/ECE
Ms. P. Nalheswar, AP/Chemistry	All girl student representatives of each class

S.No.	Action Points	Target Date	Responsible Person	Remarks
1	Review of Previous Meeting:			
2	<ul style="list-style-type: none">Accept and restore grievance received from any member of the College (including students, research scholars, staff, hostel residents and outsiders on College premises) alleging sexual harassment by another member(s) of the CollegeExecute the directives of and guidelines concern by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discriminationSponsor measures aimed at attain gender equality, removal	Continuous	All teaching and non teaching female faculties and all girl students.	

<p>of gender bias or favoritism, sexual harassment and other acts of gender based violence</p> <ul style="list-style-type: none"> • Systematize awareness programmes and campaigns for the assistance of all members of the College on sexual harassment and gender based discrimination • Ensure that all information pertaining either to complaints chronicle and the procedures and conclusion of any inquiries and/or investigations are kept strictly confidential • Take suo-moto cognizance of any perform of sexual harassment or gender-based discrimination on the College campus and/or amenities and to take further action in this regard • Conduct formal query and examine and take choice upon each grievance and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance • Connect the services of a professional or other expert in the route of performing its functions 			
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PRINCIPAL

Copy To: 1. All HODS UG, PG and First Year.

Copy Submitted To:
1. The Correspondent and The Secretary