



**ERODE SENGUNTHAR ENGINEERING COLLEGE**  
**(An Autonomous Institution)**  
**THUDUPATHI-638 057**



**CIRCULAR**

03-01-2020

The Anti Sexual Harassment Committee Meeting for academic year 2019 - 2020 Even semester will be held on 06-01-2020 at 12.30 p.m in Conference hall. All the staff coordinators and student representatives are requested to attend.

**Agenda**

1. Review of previous meeting.
2. Grievances if any
3. Any other matter.

**PRINCIPAL**

**To:**

1. Circulation among Staff Coordinators and Student representatives.



**ERODE SENGUNTHAR ENGINEERING COLLEGE**  
(An Autonomous Institution)  
**THUDUPATHI-638057**



10-01-2020

**MINUTES OF MEETING**

The Anti Sexual Harassment Committee Meeting for academic year 2019-2020 Even semester was held on 06-01-2020 at 12.30 p.m in Conference hall.

**MEMBERS PRESENT**

Dr V.Venkatchalam, Principal	
Ms.T. Kalai Selvi, AP(SLG-1)/CSE	Ms. M.Ramya, AP/ECE
Ms. P. Maheswari, AP/Chemistry	All girl student representatives of each class

S.No.	Action Points	Target Date	Responsible Person	Remarks
1	<b><u>Review of Previous Meeting:</u></b>			
2	<ul style="list-style-type: none"><li>Guarantee that all information pertaining either to complaints record and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential</li><li>Take suo-moto cognizance of any act of sexual harassment or gender-based prejudice on the College campus and/or amenities and to take further action in this regard</li><li>Demeanor official investigation and examine and take pronouncement upon each criticism and counsel appropriate punishment or action to be taken, by the appropriate authority, in each instance</li><li>Connect the services of a professional or other expert in the course of performing its utility</li></ul>	Continuous	All teaching and non teaching female faculties and all girl students.	

<ul style="list-style-type: none"> <li>• Accomplish the directives of and strategy concern by the Supreme Court to construct an educational and exertion environment that is free of sexual harassment or gender-based discrimination</li> <li>• Collect and restore grievance traditional from any member of the College (including students, research scholars, staff, hostel residents and outsiders on College premises)alleging sexual harassment by another member(s) of the College</li> <li>• Endorse procedures aimed at attain gender impartiality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence</li> <li>• Categorize attentiveness programmes and crusade for the assistance of all members of the College on sexual harassment and gender based discrimination</li> </ul>			
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**PRINCIPAL**

Copy To: 1. All HODS UG, PG and First Year.

Copy Submitted To:

1. The Correspondent and The Secretary