
 Erode Sengunthar Engineering College, Thudupathi, Erode District.	DEPARTMENT RECORDS	DOC.NO. : ESEC/ASH/ Meeting 02
	ACADEMIC YEAR: 2021-2022 (ODD SEM)	DATE : 30.01.2021
		PAGE : 1 OF 1
Anti-sexual Harassment Committee Meeting		

CIRCULAR

The second Anti Sexual Harassment Committee Meeting for academic year 2021 - 2022 Odd semester will be held on 03.12.2021 at 12.30 p.m. in Conference hall. All the staff coordinators and student representatives are requested to attend.


Agenda


1. Review of previous meeting.
2. Grievances if any
3. Any other matter.


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Erode Sengunthar
Engineering College,
Thudupathi, Erode - 638 057
To:

1. Circulation among Staff Coordinators and Student representatives.




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 Erode Sengunthar Engineering College, Thudupathi, Erode District.	DEPARTMENT RECORDS	DOC.NO. : ESEC/ASH/ Meeting 02
	ACADEMIC YEAR: 2021-2022 (ODD SEM)	DATE : 06.12.2021
		PAGE : 1 OF 1
<u>Anti-sexual Harassment Committee Meeting</u>		

MINUTES OF THE MEETING

The second Anti-sexual Harassment Committee Meeting was conducted on 03.12.2021 at 12.30 p.m. in Conference Hall.


MEMBERS PRESENT

Dr V.Venkatachalam, Principal	
Ms.T. Kalai Selvi, ASP / CSE	Dr.S.Arulmozhi, ASP / Civil
Dr.S.Umarani, ASP/IT	All girl student representatives of each class

The following points were discussed:

S.No.	Points Discussed	Target date	Responsible Person	Remarks
1	<u>Review of Previous Meeting:</u>			
2	<ul style="list-style-type: none"> Accept and restore grievance received from any member of the College (including students, research scholars, staff, hostel residents and outsiders on College premises)alleging sexual harassment by another member(s) of the College Execute the directives of and guidelines concern by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination Sponsor measures aimed at attain gender equality, removal of gender bias or favoritism, sexual harassment and other acts of gender based violence 	Continuous	All teaching and non-teaching female faculties and all girl students.	




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	<ul style="list-style-type: none"> • Systematize awareness programmes and campaigns for the assistance of all members of the College on sexual harassment and gender based discrimination • Ensure that all information pertaining either to complaints chronicle and the procedures and conclusion of any inquiries and/or investigations are kept strictly confidential • Take suo-moto cognizance of any perform of sexual harassment or gender-based discrimination on the College campus and/or amenities and to take further action in this regard • Conduct formal query and examine and take choice upon each grievance and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance • Connect the services of a professional or other expert in the route of performing its functions 			
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PRINCIPAL


Copy To: 1. All HoD's UG, PG and First Year.

Copy Submitted To:

1. The Correspondent and The Secretary



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 Erode Sengunthar Engineering College, Thudupathi, Erode District.	DEPARTMENT RECORDS	DOC.NO. : ESEC/ASH/ Meeting 01
	ACADEMIC YEAR: 2021-2022 (ODD SEM)	DATE : 30.09.2021
		PAGE : 1 OF 1
Anti-sexual Harassment Committee Meeting		

CIRCULAR

The first Anti Sexual Harassment Committee Meeting for academic year 2021 - 2022 Odd semester will be held on 04.10.2021 at 12.30 p.m. in Conference hall. All the staff coordinators and student representatives are requested to attend.

Agenda


1. Review of previous meeting.
2. Grievances if any
3. Any other matter.

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Engineering College,
To:
Thudupathi, Erode - 638 057

1. Circulation among Staff Coordinators and Student representatives.



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Thudupathi, Erode - 638 057

 Erode Sengunthar Engineering College, Thudupathi, Erode District.	DEPARTMENT RECORDS	DOC.NO. : ESEC/ASH/ Meeting 01
	ACADEMIC YEAR: 2021-2022 (ODD SEM)	DATE : 06.10.2021
		PAGE : 1 OF 1
Anti-sexual Harassment Committee Meeting		

MINUTES OF THE MEETING

The first Anti-sexual Harassment Committee Meeting was conducted on 04.10.2021 at 12.30 p.m. in Conference Hall.

MEMBERS PRESENT

Dr V.Venkatachalam, Principal	
Ms.T. Kalai Selvi, ASP / CSE	Dr.S.Arulmozhi, ASP / Civil
Dr.S.Umarani, ASP/IT	All girl student representatives of each class

The following points were discussed:

S.No.	Points Discussed	Target date	Responsible Person	Remarks
1	<u>Review of Previous Meeting:</u>			
2	<ul style="list-style-type: none"> Promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence Receive and redress complaints received from any member of the College (including students, research scholars, staff, hostel residents and outsiders on College premises)alleging sexual harassment by another member(s) of the College Conduct formal inquiry and investigate and take decisions upon each complaint and 	Continuous	All teaching and non-teaching female faculties and all girl students.	



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	<p>recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance</p> <ul style="list-style-type: none"> • Engage the services of a professional or other expert in the course of performing its functions • Fulfill the directives of and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination • Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential 			
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