



ERODE SENGUNTHAR

ENGINEERING COLLEGE

(An Autonomous Institution)

Approved by AICTE, New Delhi, Permanently Affiliated to Anna University- Chennai,
Accredited by National Board of Accreditation (NBA), New Delhi &
National Assessment and Accreditation Council (NAAC), Bangalore with 'A' Grade
PERUNDURAI -638 057, TAMILNADU, INDIA.



DEPARTMENT OF MANAGEMENT STUDIES

Ref : ESEC / MBA/ PAC1 / AGENDA/CIR - 1- 2021-22

03.12.2021

PROGRAMME ASSESMENT COMMITTEE (PAC)

CIRCULAR

Our department of Management studies has planned to conduct Program Assessment Committee meeting on 10.12.2021 (Friday) at 1.10 p.m in Philip Kotler Hall. All the PAC members are requested to attend the meeting and provide your valuable suggestions.

Agenda for the Meeting:

- Welcoming the members.
- Review the minutes of previous meeting.
- Review of Vision and Mission of the department, Program Educational Objectives & Program Outcomes (POs).
- Discussion and review the CO-PO Mapping for 2020-21 even semester and 2021-22 Odd Semester.
- Identification and review of CO-PO attainment gap.
- Any other Points.

Programme Assessment Committee Members:

S.No.	Name of the members	Designation	Roles & Responsibility
1.	Dr.A.Ravisankar	HoD /MBA	Convener
2.	Dr.S.Kalaivani	Associate Professor	Co-convener
3.	Dr.V.Venkatachalam	Principal	Member
4.	Dr.Chirstian Johnson	Director/ Academics	Member
5.	Mr.D.Nidhyanth	Associate Professor	Member
6.	Dr.V.Gayathri	Assistant Professor	Member

7.	Ms.M. Sathya	Assistant Professor	Member
8.	Mr.V.Prakash	Assistant Professor	Member
9.	Mr.K.R.Vijiyakumar	Assistant Professor	Member
10.	Mr.Somnath Bhattacharjee	Assistant Professor	Member



Co-convener



Convener

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DEPARTMENT OF MANAGEMENT STUDIES

Ref : ESEC / MBA/ PAC - 1- 2021-22

10.12.2021

PROGRAMME ASSESSMENT COMMITTEE (PAC)

ATTENDANCE SHEET

S.No.	Name of the members	Designation	Roles & Responsibility	Signature
1.	Dr.A.Ravisankar	HoD /MBA	Convener	
2.	Dr.S.Kalaivani	Associate Professor	Co-convener	
3.	Dr.V.Venkatachalam	Principal	Member	
4.	Dr.Chirstian Johnson	Director/ Academics	Member	
5.	D.Nidhyanth	Associate Professor	Member	
6.	Dr.V.Gayathri	Assistant Professor	Member	
7.	Ms.M. Sathya	Assistant Professor	Member	
8.	Mr.V.Prakash	Assistant Professor	Member	
9.	Mr.K.R.Vijiyakumar	Assistant Professor	Member	
10.	Mr.Somnath Bhattacharjee	Assistant Professor	Member	

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DEPARTMENT OF MANAGEMENT STUDIES

Ref : ESEC / MBA/ PAC / MOM - 1- 2021-22

10.12.2021

MINUTES OF MEETING

Program Assessment Committee meeting of Management Studies held on 10.12.2021 at 1.10 P.M in the Philip Kotler Hall. The following points were discussed during the meeting and the minutes were recorded as below.

S.No.	Points Discussed																																																																																								
1.	<u>Welcoming the members:</u> Convener welcomed the members of the committee and thanked each of them for spending their valuable time to attend the meeting.																																																																																								
2.	<u>Review the minutes of previous meeting</u> Minutes of previous Program Assessment Committee meetings were reviewed and entire points stand completed.																																																																																								
3.	<u>Review of Vision and Mission of the department, Program Educational Objectives & Program outcomes (POs)</u> The Program Assessment committee members reviewed the progress of students by assessing PO1 to PO10 and PEO 1 to PEO 5 based on the program objectives. The members suggested taking necessary action on following points. 1. To make necessary arrangements to modify vision, mission, PEO & PO and to improve the outcomes by increasing the industrial visit, in-plant training, Innovative Teaching methods etc. 2. Arrange more number of guest lecturers/seminars/workshops to sustain the standard outcome. 3. To Arrange OBE –IQAC for Management Studies to sustain the standard outcome.																																																																																								
4.	<u>Discussion and review the CO-PO Mapping for 2020-21 even semester and 2021-22 Odd Semester.</u> The faculty members discussed process of mapping of 2020-21 even semester and 2021-22 Odd Semester theory and Laboratory subjects. The CO-PO mapping for III Semester 2021-22 below mentioned sample. <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>CO</th> <th>PO1</th> <th>PO2</th> <th>PO3</th> <th>PO4</th> <th>PO5</th> <th>PO6</th> <th>PO7</th> <th>PO8</th> <th>PO9</th> <th>PO10</th> </tr> </thead> <tbody> <tr> <td colspan="11" style="text-align: center;">19MST31 – Strategic Management / Semester III</td> </tr> <tr> <td>CO1</td> <td>3</td> <td>-</td> <td>-</td> <td>1</td> <td>1</td> <td>-</td> <td>-</td> <td>2</td> <td>1</td> <td>-</td> </tr> <tr> <td>CO2</td> <td>2</td> <td>-</td> <td>-</td> <td>2</td> <td>1</td> <td>-</td> <td>-</td> <td>2</td> <td>2</td> <td>-</td> </tr> <tr> <td>CO3</td> <td>2</td> <td>-</td> <td>-</td> <td>1</td> <td>2</td> <td>-</td> <td>-</td> <td>3</td> <td>2</td> <td>-</td> </tr> <tr> <td>CO4</td> <td>2</td> <td>-</td> <td>-</td> <td>2</td> <td>1</td> <td>-</td> <td>-</td> <td>2</td> <td>2</td> <td>-</td> </tr> <tr> <td>CO5</td> <td>1</td> <td>-</td> <td>-</td> <td>2</td> <td>2</td> <td>-</td> <td>-</td> <td>2</td> <td>2</td> <td>-</td> </tr> <tr> <td>Average</td> <td>2.0</td> <td>-</td> <td>-</td> <td>1.6</td> <td>1.4</td> <td>-</td> <td>-</td> <td>2.2</td> <td>1.8</td> <td>-</td> </tr> </tbody> </table>	CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	19MST31 – Strategic Management / Semester III											CO1	3	-	-	1	1	-	-	2	1	-	CO2	2	-	-	2	1	-	-	2	2	-	CO3	2	-	-	1	2	-	-	3	2	-	CO4	2	-	-	2	1	-	-	2	2	-	CO5	1	-	-	2	2	-	-	2	2	-	Average	2.0	-	-	1.6	1.4	-	-	2.2	1.8	-
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5.	<u>Identification and review of CO-PO attainment gap.</u>																																																																																								

The PAC members were discussed and identified the attainment gap in each course. The faculty members gave the suggestion to overcome the curricular gap,

- Content beyond the syllabus.
- Value added course.
- Guest lecturers from industries.
- Industrial visit for students and faculty members.
- Hands on training program
- Enhance the alumni involvement.

6. **Any other Points :**

- Academic director insisted that the all faculty should get updated management knowledge and new technology from Industrial Sector. It will be easy to feeding updated technology for our students.
- The Programme coordinator insisted that all the above points need to be processed and methods for evaluating Programme Outcomes for the department need to be finalized after the discussion.
- Finally, Convener thanked the committee members who had assembled for reviewing the assessment methods of Programme Outcomes.


Co-Convener


Convener

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